Qualification Specification

601/0351/6

iCQ Level 3 Diploma in Retail Skills (Sales Professional)



Qualification Details

Title: iCQ Level 3 Diploma in Retail Skills (Sales Professional) (RQF)

Awarding Organisation: iCan Qualifications Limited Fees Price List Url: https://icanqualify.net

Qualification Type: RQF Qualification Sub Type: None Qualification Level: Level 3 Qualification Sub Level: None EQF Level: Level 4

Regulation Start Date: 23-Jul-2013 Operational Start Date: 01-Aug-2013 Offered In England: Yes

Offered In Wales: Yes Offered In Northern Ireland: Yes Assessment Language In English: Yes Assessment Language In Welsh: No Assessment Language In Irish: No

SSA: 7.1 Retailing and Wholesaling

Purpose: D. Confirm occupational competence and/or 'licence to practice'

Sub Purpose: D1. Confirm competence in an occupational role to the standards required

Total Credits: 43 Min Credits at/above Level: 33 Minimum Guided Learning Hours: 181 Maximum Guided Learning Hours: 238 Diploma Guided Learning Hours: 181 Barring Classification Code: ZZZZ Overall Grading Type: Pass

Assessment Methods: Portfolio of Evidence, Practical Demonstration/Assignment, Practical Examination, Task-based

Controlled Assessment

Structure Requirements: To achieve this qualification learners must attain a minimum of 43 credits, of which at least 33 credits must be at level 3. Learners must achieve the Mandatory Unit in Group M (10 credits), plus at least a further 33 credits from the optional Groups A and B. A minimum of 23 credits must come from Group A, and a Maximum of 10 may come from Group B

Age Ranges: Pre-16: No; 16-18: Yes; 18+: No; 19+: Yes

Qualification Objective: This qualification is for those who are working in a senior sales role in a retail environment and who

wish to develop their skills

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601/0351/6

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Rules of Combination (ROC)

Group Name	Mandatory			Maximum Units	Minimum Credits	Maximum Credits
OAG) Over-arching Group	Yes	0	2	0	43	0
M) Mandatory Unit	Yes	1	1	0	10	0
OA) Group A Optional Units	Yes	14	3	0	23	0
OB) Group B Optional Units	No	33	1	0	0	10

Group M Mandatory Unit

URN	Title	Level	GLH	Credit
H/503/5729	Work effectively and support others in a retail organisation	3	50	10

Group OA Group A Optional Units

URN	Title	Level	GLH	Credit
A/503/5669	Audit stock levels and stock inventories in a retail environment	3	28	6
D/503/5681	Manage staff to receive goods in a retail environment	3	24	5
D/503/5731	Contribute to the continuous improvement of retail operations within own area of responsibility	3	47	10
<u>F/503/5737</u>	Monitor and support secure payment point use during trading hours	3	13	3
H/503/5682	Organise and monitor the storage of stock in a retail environment	3	27	6
<u>H/503/5732</u>	Manage the prevention of wastage and loss in a retail environment	3	50	11
<u>J/503/5710</u>	Help customers to choose alcoholic beverages in a retail environment	3	53	10
<u>K/503/5733</u>	Produce staffing schedules to help a retail team to achieve its targets	3	22	5
<u>L/503/5675</u>	Monitor and help improve food safety in a retail environment	3	50	11
<u>L/503/5692</u>	Maintain the availability of goods on display in a retail environment to promote sales	3	30	6
M/503/5720	Help customers to choose specialist products in a retail environment	3	34	8
R/503/5693	Manage the payment transaction process in a retail environment	3	43	9
<u>T/503/5671</u>	Source required goods and services in a retail environment	3	52	10
<u>Y/503/5730</u>	Deputise for the leader of a retail team	3	55	11

Group OB Group B Optional Units

URN	Title	Level	GLH	Credit
A/503/5672	Organise own work to meet a dough production schedule in a retail environment	2	48	10
A/503/5719	Portion delicatessen products to meet customer requirements in a retail environment	2	9	2
A/503/5722	Operate a customer record card system on a beauty counter in a retail environment	2	8	2
D/503/5678	Check stock levels and sort out problems with stock levels in a retail environment	2	10	2
D/503/5714	Promote food or drink products by offering samples to customers	2	13	2
D/601/1553	Work with others to improve customer service	3	53	8
D/601/4551	Select, weigh and measure bakery ingredients	2	16	3
H/503/5679	Finish bake-off food products in a retail environment	2	15	3
H/601/1232	Improve the customer relationship	3	47	7
H/601/1554	Promote continuous improvement	3	47	7
J/502/0771	Merchandise plants and other relevant products	2	45	6
J/503/5674	Maintain food safety while working with food in a retail environment	2	13	6
J/503/5688	Demonstrate products to customers in a retail environment	2	15	3
J/601/1515	Monitor and solve customer service problems	3	40	6
K/502/1511	Identify and report the presence of pests, diseases and disorders	2	23	3
K/503/5666	Hand-process fish in a retail environment	2	21	6
L/502/0853	Provide nutrients to crops or plants	2	15	2
L/503/5711	Cash up in a retail environment	2	9	2
M/503/5667	Process greengrocery products for sale in a retail environment	2	17	7
M/503/5717	Help customers to apply for a retail stores credit card and associated insurance products	2	22	4
R/502/0854	Maintain moisture levels for crops or plants	2	15	2
R/503/5676	Pick products in a retail environment to fulfil customer orders	2	19	4
R/503/5709	Advise customers on the fixing and care of tiles	2	35	6
R/503/5712	Promote a retail stores credit card to customers in a retail environment	2	12	3
T/503/5668	Finish meat products by hand in a retail environment	2	29	9
T/503/5718	Help customers to choose delicatessen products in a retail environment	2	15	3
T/503/5721	Demonstrate make-up and skincare products to customers at a beauty counter in a retail environment ICQ Qualification Specification, 601/0351/6, Created 8 Jun 2022, Page 2/51	2	15	4

T/601/4555 Hand-divide, mould and shape fermented dough	2	21	4
Y/502/1214 Remove unwanted plant growth to maintain development	2	38	5
Y/503/5680 Glaze, coat or decorate bake-off products for sale in a retail environment	2	15	3
Y/503/5694 Provide a bra fitting service in a retail environment	2	44	10
Y/503/5713 Provide service to customers in a dressing room in a retail environment	2	16	3
Y/601/1230 Organise the delivery of reliable customer service	3	40	6

Unit Specification H/503/5729

Work effectively and support others in a retail organisation



Qualification Framework: RQF

Title: Work effectively and support others in a retail organisation

Unit Level: Level 3 Unit Sub Level: None Guided Learning Hours: 50 Unit Credit Value: 10

SSAs: 7.1 Retailing and Wholesaling

Unit Grading Structure: Pass

06.08 refer colleagues to specialist advice as needed to support their learning

Unit: H/503/5729 : Work effectively and support others in a retail organisation					
Understand how own team contributes to the success of the wider organisation					
Assessment Criterion - The learner can:					
01.01 explain own teams purpose, aims and targets in the context of the wider organisation					
01.02 explain the roles and responsibilities of colleagues in own team					
01.03 explain the importance of good working relations within own team					
Jnderstand own role within a team in a retail environment					
02.01 explain own responsibility for contributing to own teams success, including helping colleagues to learn					
02.02 explain the importance of being a reliable team member					
explain the factors to take account of when making commitments, including: 22.03 •existing workload •the degree to which interruptions and changes of plan are within own control					
02.04 explain the importance of implementing the organisations policies and procedures for health and safety, including the importance of setting a good example to colleagues					
Understand what motivates self and colleagues in a retail environment					
03.01 explain the factors that can affect own and colleagues motivation to carry out work in a retail environment, including skills and existing workload					
03.02 explain potential circumstances that could affect morale in a retail environment					
Be able to support effective working within a retail team					
04.01 allocate work in ways that take account of own and colleagues preferences, skills and available time					
make and keep commitments to colleagues within: 04.02 • own team • the wider organisation					
04.03 agree alternative actions when it is not possible to keep commitments made to colleagues					
04.04 interact with colleagues within own team and wider organisation in ways that attempt to maintain morale					
04.05 explain to team members why it is important to treat each other fairly, politely and with respect					
04.06 implement own organisations health and safety procedures while working					
Be able to improve own work performance in own retail team					
05.01 identify knowledge and skills needed to improve own work performance					
reach agreement with own line manager concerning: 05.02 •learning and development goals •action points and deadlines for own learning and development					
05.03 take measures to improve own performance					
05.04 review own progress against an agreed learning and development plan, including seeking feedback from those in a position to give it					
Be able to help others to learn in a retail environment					
06.01 communicate to colleagues own willingness and availability to provide work-related information and advice					
06.02 provide information and advice on request to colleagues where this is within own responsibility					
06.03 provide advice and support to colleagues to help them meet the organisations standards					
06.04 communicate procedures to colleagues in a logical sequence to help them meet the organisations standards					
06.05 provide colleagues with opportunities to practise new skills					
06.06 provide constructive feedback to colleagues on their progress in developing new skills					
06.07 ensure that health, safety and security are not compromised when helping others to learn					

Unit Specification

A/503/5669

Audit stock levels and stock inventories in a retail environment



Qualification Framework: RQF

Title: Audit stock levels and stock inventories in a retail environment

Unit Level: Level 3 Unit Sub Level: None Guided Learning Hours: 28 Unit Credit Value: 6

SSAs: 7.1 Retailing and Wholesaling

Unit Grading Structure: Pass

Assessment Guidance: Please refer to the Online iCQ Assessment Guidance

Workplace assessment of occupational competence is required.

Unit: A/503/5669 : Audit stock levels and stock inventories in a retail environment

Be able to implement a stock audit in a retail environment

Assessment Criterion - The learner can:

01.01 explain the importance of auditing levels of stock and stock inventories

01.02 plan an audit of stock that: will ensure accurate, complete and timely auditing; will cause as little disruption as possible to normal work; includes plans for dealing with contingencies

01.03 negotiate with colleagues to obtain staff who have the necessary skills to help with the audit

01.04 allocate specific responsibilities to each member of the audit team

01.05 explain to the audit team what they are expected to do

01.06 diagnose and resolve problems that arise when implementing the audit

Be able to use the findings of an audit to identify and resolve problems with stock levels and stock inventories

02.01 analyse the findings of a stock audit to identify problems that need resolving

02.02 prioritise problems according to their importance and urgency

02.03 investigate and resolve problems: methodically; as far as possible within the scope of the audit and with the resources available

Be able to communicate the results of an audit

03.01 clarify audit findings, including any unresolved problems, in a timely fashion for those who need the information

Unit Specification **D/503/5681**

Manage staff to receive goods in a retail environment



Qualification Framework: RQF

Title: Manage staff to receive goods in a retail environment

Unit Level: Level 3 Unit Sub Level: None Guided Learning Hours: 24 Unit Credit Value : 5

SSAs: 7.1 Retailing and Wholesaling

Unit Grading Structure: Pass

Be able	to manage staff to receive and check incoming deliveries of goods in a retail environment
Assessr	nent Criterion - The learner can:
01.01	select sufficient staff to prepare for, receive and check expected incoming deliveries of goods
01.02	explain to staff, in advance of deliveries of goods arriving: •what needs to be done to prepare the receiving area •what needs to happen when the expected deliveries arrive
01.03	assess whether the area for receiving goods has been adequately prepared to ensure safe and secure unloading of goods
01.04	assess whether there is enough storage space of the right type for the expected goods
01.05	ensure that goods are unloaded safely and securely
01.06	explain why incoming goods should be checked against requirements immediately after unloading
01.07	ensure that incoming goods are checked against requirements immediately after unloading
01.08	ensure that delivery records are completed in line with organisational procedures
01.09	evaluate records of deliveries of goods to determine whether each supplier has met the organisations service needs
01.10	resolve problems with deliveries of goods in line with organisational procedures

Unit Specification

D/503/5731

Contribute to the continuous improvement of retail operations within own area of responsibility



Qualification Framework: RQF

Title: Contribute to the continuous improvement of retail operations within own area of responsibility

Unit Level: Level 3 Unit Sub Level: None Guided Learning Hours: 47 Unit Credit Value: 10

SSAs: 7.1 Retailing and Wholesaling

Unit Grading Structure: Pass

Assessment Guidance: Please refer to the Online iCQ Assessment Guidance.

Workplace assessment of occupational competence is required.

Unit: D/503/5731 : Contribute to the continuous improvement of retail operations within own area of responsibility

Understand how own area of responsibility can contribute to the overall success of the retail organisation

Assessment Criterion - The learner can:

- 01.01 explain characteristics of the organisations brand image, customer base and desired market position
- 01.02 explain the relationship between the agreed performance measures for own area of responsibility and the organisations brand image and desired market position
- 01.03 explain how systems and procedures in own area of responsibility are intended to support the achievement of organisational performance measures
- 01.04 explain potential causes of failure to achieve organisational performance measures in the type of retail operations carried out in own area of responsibility
- Understand how to motivate staff in own area of responsibility to support and contribute to the continuous improvement of retail operations
- 02.01 explain why it is important for staff to understand the purpose and intended benefits of improvements to retail operations
- 02.02 explain how own manner when explaining improvements can affect staffs response to these
- 02.03 explain the importance of encouraging staff to suggest ideas for improvement to retail operations
- 02.04 explain the importance of ensuring that colleagues receive the credit if their ideas are implemented
- 02.05 explain the importance of showing enthusiasm and leading by example when putting improvements into practice

Be able to evaluate achievements of organisational performance measures for retail operations within own area of responsibility

03.01 evaluate organisational performance within own area of responsibility using information that is: relevant; reliable; up to date

Be able to develop recommendations for improving the effectiveness of retail operations

04.01 develop ideas to improve the effectiveness of operations in own area of responsibility

evaluate which ideas for improvements to the effectiveness of operations in own area of responsibility should be put forward to decision makers, based on the extent to which the ideas are: consistent with the organisations brand image; consistent with organisational policy; achievable, given the available resources; beneficial to the organisation and its customer

Be able to recommend ideas for improving the effectiveness of retail operations to decision makers

- 05.01 present ideas to decision makers for possible improvements, doing so: with supporting facts; acknowledging any contributions made by other people
- 05.02 explain to decision makers the benefits the recommended improvements could bring
- 05.03 justify to decision makers the resources needed to put improvements into practice
- 05.04 clarify any aspects of the recommended improvements decision makers wish to discuss further

Be able to contribute to the implementation of planned improvements to retail operations within own area of responsibility

- 06.01 explain planned improvements to staff in ways that attempt to; make clear the benefits of the proposed changes; encourage involvement in implementing proposed changes
- 06.02 ensure that staff have everything they need to implement proposed changes including additional training
- seek advice and support to resolve any problems with implementing proposed changes that are not within own authority to resolve
- 06.04 demonstrate to staff own commitment to achieving the benefits of proposed changes through own behaviour

Unit Specification **F/503/5737**

Monitor and support secure payment point use during trading hours



Qualification Framework: RQF

Title: Monitor and support secure payment point use during trading hours

Unit Level: Level 3 Unit Sub Level: None Guided Learning Hours: 13 Unit Credit Value: 3

SSAs: 7.1 Retailing and Wholesaling

Unit Grading Structure: Pass

Unit:	nit: F/503/5737 : Monitor and support secure payment point use during trading hours		
Unde	Inderstand the data security risks associated with payment point use		
Asses	sment Criterion - The learner can:		
01.01	explain who is authorised to remove cash or cash equivalents from payment points during trading hours		
01.02	explain the data security risks that can arise at a payment point		
Be ab	le to monitor and support secure payment point use during trading hours		
02.01	monitor the payment point during trading hours to ensure that staff are following organisational procedures for keeping customers personal data confidential		
02.02	authorise payment point transactions and adjustments in line with organisational procedures for: *customer service *security *stock control		
02.03	replenish change in payment points in line with organisational procedures		

Unit Specification

H/503/5682

Organise and monitor the storage of stock in a retail environment



Qualification Framework: RQF

Title: Organise and monitor the storage of stock in a retail environment

Unit Level: Level 3 Unit Sub Level: None Guided Learning Hours: 27 Unit Credit Value: 6

SSAs: 7.1 Retailing and Wholesaling

Unit Grading Structure: Pass

Assessment Guidance: Please refer to the Online iCQ Assessment Guidance

Workplace assessment of occupational competence is required.

Unit: H/503/5682 : Organise and monitor the storage of stock in a retail environment

Understand the causes and prevention of stock loss within storage systems

Assessment Criterion - The learner can:

01.01 explain the causes of stock deterioration, loss and damage 01.02 explain how to reduce stock loss within storage systems

Understand the legal and organisational requirements for storing stock

02.01 explain the legal and organisational requirements for storing stock, including health and safety requirements and the removal of out-of-date stock

Be able to organise the use of storage facilities in a retail environment

03.01 organise storage facilities to take account of: day-to-day work; safety requirements; the need to keep stock secure; the need to keep stock in a saleable condition

03.02 train staff to use the storage system: securely; safely; in line with relevant legal requirements

03.03 assign staff clear roles and responsibilities for storing and moving stock

03.04 develop plans to cope with unforeseen storage problems that take account of available resources

03.05 review plans for coping with unforeseen storage problems

03.06 revise plans to cope with unforeseen storage problems, taking account of any relevant factors

03.07 monitor storage operations to ensure that staff are storing and moving stock; securely; safely; in line with relevant legal requirement:

03.08 maintain stock records that are in line with organisational procedures

Be able to monitor the storage and care of stock in a retail environment

04.01 maintain a routine that meets the organisations requirements for checking the quality of storage facilities and stock

04.02 perform spot checks of storage facilities and stock

04.03 train staff to: identify stock that is out of date or at risk of deteriorating; deal with stock that is out of date or at risk of deteriorating in line with legal requirements and organisational procedures

04.04 monitor the storage and movement of stock to make sure that stock is reaching the shop floor as it is needed

04.05 recommend to decision makers ways of running storage and stock movement systems more profitably

Unit Specification

H/503/5732

Manage the prevention of wastage and loss in a retail environment



Qualification Framework: RQF

Title: Manage the prevention of wastage and loss in a retail environment

Unit Level: Level 3 Unit Sub Level: None Guided Learning Hours: 50 Unit Credit Value: 11

SSAs: 7.1 Retailing and Wholesaling

Unit Grading Structure: Pass

Assessment Guidance: Please refer to the Online iCQ Assessment Guidance.
Workplace assessment of occupational competence is required.

Unit: H/503/5732: Manage the prevention of wastage and loss in a retail environment

Understand the purpose of loss-control and stock-taking systems

Assessment Criterion - The learner can:

01.01 explain the purpose of loss-control and stocktaking systems

Be able to monitor own work area security in a retail environment

02.01 monitor the work area to detect any problems with security

02.02 implement security measures in line with: legislation; organisational requirements

Be able to promote security consciousness to colleagues

provide information to colleagues on: responsibilities for maintaining security; maintenance of security in own work area when opening, operating and closing the retail unit; those with authority 03.01

to stop and search staff and customers; the items most likely to be stolen from own work area

Be able to investigate loss of stock, equipment, cash and cash equivalents

04.01 monitor levels of stock, equipment, cash and cash equivalents in line with organisational procedures to enable loss to be detected

04.02 record losses in line with organisational procedures

04.03 follow organisational procedures to investigate the cause of losses

Be able to take measures to prevent wastage and loss

05.01 provide information to colleagues on: the nature and extent of wastage and loss; how wastage and loss can occur; the problems caused by wastage and loss; how they can help to prevent wastage and loss

05.02 evaluate potential methods for preventing wastage and loss

05.03 implement methods to prevent wastage and loss

05.04 evaluate the effectiveness of wastage and loss prevention measures

Unit Specification **J/503/5710**

Help customers to choose alcoholic beverages in a retail environment



Qualification Framework: RQF

Title: Help customers to choose alcoholic beverages in a retail environment

Unit Level : Level 3 Unit Sub Level: None Guided Learning Hours: 53 Unit Credit Value: 10

SSAs: 7.1 Retailing and Wholesaling

Unit Grading Structure: Pass

Unit:	J/503/5710 : Help customers to choose alcoholic beverages in a retail environment			
Unde	Inderstand legislation relating to the sale of alcoholic beverages in a retail environment			
Asses	sment Criterion - The learner can:			
01.01	explain relevant legislation and regulations relating to the sale of alcoholic beverages in a retail environment			
01.02	explain the personal consequences and the consequences for the organisation of not complying with legislation and regulations relating to the sale of alcoholic beverages			
01.03	explain how the organisations policy relating to the sale of alcohol complies with legal requirements			
Unde	rstand the characteristics of different alcoholic beverages			
02.01	explain the characteristics of different alcoholic beverages in terms of their features and benefits			
02.02	explain where to find reliable information about the alcoholic content of the alcoholic beverages the organisation carries			
Be ab	le to comply with legal requirements when helping customers choose alcoholic beverages in a retail environment			
03.01	comply with all relevant legal requirements and organisational policy when helping customers choose alcoholic beverages in a retail environment			
Be ab	le to help customers to choose alcoholic beverages in a retail environment			
04.01	ask customers questions to establish the types of alcoholic beverage they are looking for			
	provide customers with information about alcoholic beverages that is: in line with organisational procedures factually correct legally compliant relevant to the individual customer's needs			
04.03	match the features and benefits of available alcoholic beverages as closely as possible to customer needs			
04.04	compare and contrast alcoholic beverages in ways that attempt to help customers to choose those products that best meet their needs			
04.05	respond to customer questions about alcoholic beverages in ways that attempt to encourage sales and promote goodwill			
04.06	recommend to customers related products that could enhance their experience of the alcoholic beverages they are interested in purchasing			
04.07	explain politely to customers why it is not possible to help them to purchase alcoholic beverages, when legal requirements or organisational policy prevent this			

Unit Specification K/503/5733

Produce staffing schedules to help a retail team to achieve its targets



Qualification Framework: RQF

Title: Produce staffing schedules to help a retail team to achieve its targets

Unit Level: Level 3 Unit Sub Level: None Guided Learning Hours: 22 Unit Credit Value : 5

SSAs: 7.1 Retailing and Wholesaling

Unit Grading Structure: Pass

Unit: K	nit: K/503/5733 : Produce staffing schedules to help a retail team to achieve its targets			
Underst	and the uses of and constraints upon the staffing schedules for a retail team			
Assessm	nent Criterion - The learner can:			
01.01	explain the relationship between staffing schedules and the achievement of work targets within a retail team			
01.02	explain the factors other than staffing that may affect progress towards work targets, and the effect these are likely to have			
01.03	explain what can happen if requirements are not complied with when drawing up staffing schedules including: •legal requirements •organisational requirements •contracts of employment			
Be able	to produce staffing schedules for a retail team			
02.01	produce staffing schedules that: *cover all the operational needs that the team is responsible for meeting *take account of the operational constraints that apply *take account of the perational constraints that apply *take account of the existing skills of staff *show how work will be allocated between available staff *show the locations where individuals will work *show the times when individuals will start and finish work *show the times when individuals will start and finish work *comply with relevant laws, organisational policy relating to working hours and individual contracts of employment *attempt to make it easy for team members to understand and use *include contingency plans to cope with unusual situations			
Be able	to adjust staffing schedules to take account of changing operational needs and constraints			
03.01	monitor the progress of the team towards meeting operational needs			
03.02	adjust staffing schedules where necessary and possible to ensure that operational needs can be met			

Unit Specification L/503/5675

Monitor and help improve food safety in a retail environment



Qualification Framework: RQF

Title: Monitor and help improve food safety in a retail environment

Unit Level: Level 3 Unit Sub Level: None Guided Learning Hours: 50 Unit Credit Value: 11

SSAs: 7.1 Retailing and Wholesaling

Unit Grading Structure: Pass

	nit: L/503/5675 : Monitor and help improve food safety in a retail environment				
	stand the principles of food safety management that apply to a retail environment				
Assess	sment Criterion - The learner can:				
	explain the following terms in relation to own organisation: •'critical control points' •'control points' •'critical limits' •'variance'				
01.02	explain the importance of monitoring critical control points and control points				
01.03	explain the impact of variance at critical control points and control points on food safety, public health and the organisation				
01.04	explain why traceability is important to food safety				
01.05	explain how traceability works				
01.06	explain the importance of having organisational food safety procedures in place				
Be abl	le to monitor critical control points in a retail environment				
02.01	select relevant food safety control measures when monitoring critical control points				
02.02	implement all specified organisational operational controls and checks of critical control points at the set time frequency				
02.03	maintain records of monitoring activities in line with organisational procedures				
02.04	obtain verification for completed checks, following organisational procedures				
Be abl	le to deal with problems identified when monitoring critical control points in a retail environment				
	take corrective action when control measures fail, ensuring that such action is: -suited to the situation -carried out with a degree of urgency that matches the seriousness of the situation				
03.02	report to the designated person any procedures that are out of line with critical limits				
03.03	seek expert advice and support for problems identified when monitoring critical control points that are outside own level of authority or expertise to resolve				
Be abl	e to ensure that staff perform to the standard required for food safety in a retail environment				
04.01	allocate food safety responsibilities to staff				
04.02	supervise staff to ensure that allocated food safety responsibilities are met				
04.03	ensure that staff receive the training in food safety that they need				
Be abl	le to evaluate the nature and impact of factors or issues that may affect the safety of food in a retail environment				
	evaluate the nature and impact of factors or issues that may affect the safety of food, arising in: •own work activities •the working environment •supplies •products to be sold to customers				
Be abl	e to contribute to improving food safety in a retail environment				
06.01	explain the term continuous improvement in relation to food safety				
06.02	explain the importance of contributing to the process of improving food safety				
	present to decision-makers ideas for improving procedures or processes that affect food safety				
06.04	implement new or revised procedures to improve food safety, where authorised to do so				

Unit Specification L/503/5692

Maintain the availability of goods on display in a retail environment to promote sales



Qualification Framework: RQF

Title: Maintain the availability of goods on display in a retail environment to promote sales

Unit Level: Level 3 Unit Sub Level: None Guided Learning Hours: 30 Unit Credit Value : 6

SSAs: 7.1 Retailing and Wholesaling

Unit Grading Structure: Pass

Unit:	L/503/5692 : Maintain the availability of goods on display in a retail environment to promote sales
Under	stand how the display of goods can promote sales
Assess	sment Criterion - The learner can:
	explain how different types of display help the store to reach its sales targets
	explain how the way that information is positioned within displays can help to promote sales
01.03	explain how the layout of the selling area affects sales
Under	stand legal and organisational requirements for displaying goods
02.01	explain the organisational and legal requirements for displaying descriptions and prices of goods
02.02	explain the organisations standards for putting displays together, including standards for cleaning and preparation
02.03	explain the security, health and safety requirements and procedures relating to displaying goods
02.04	explain customers legal rights in relation to the display of goods
	e to organise staff to display goods for retail sale
	explain to staff the purpose of the display and the requirements and standards it must meet, including standards for health and safety and security
03.02	ask staff questions to check their understanding of the requirements and standards for the display
02.02	ensure that staff prepare the display area: •safely
05.05	*Salesy -with the minimum of inconvenience to customers
	ensure that staff put the display together:
03.04	•safely
03.05	•with the minimum of inconvenience to customers explain the importance of consulting an authorised decision-maker before modifying or changing the display
	ensure that the records kept of displays are in line with organisational procedures
	e to evaluate the effectiveness of displays
be abi	evaluate the effectiveness of displays in relation to:
04.01	evaluate the entertweness of unsplays in relation to: - their intended purpose
	-legal and organisational requirements and standards
04.00	evaluate information within displays to ensure that its content and position are:
04.02	•legally compliant •likely to promote sales
04.03	ask staff for suggestions for making the display more appealing to customers
	explain the importance of dealing promptly with any risks to security or health and safety that arise when evaluating displays
	e to maintain the required quantity and quality of goods on display
	provide accurate, up-to-date pricing information to the staff who need it
05.02	monitor price marking to ensure that it is correct
05.03	resolve any pricing problems that arise
05.04	develop stock replenishment plans to maintain the required quantity and quality of goods on display
05.05	organise the removal of stock of unsaleable quality from display

Unit Specification

M/503/5720

Help customers to choose specialist products in a retail environment



Qualification Framework: RQF

Title: Help customers to choose specialist products in a retail environment

Unit Level: Level 3 Unit Sub Level: None Guided Learning Hours: 34 Unit Credit Value: 8

SSAs: 7.1 Retailing and Wholesaling

Unit Grading Structure: Pass

Assessment Guidance: Please refer to the Online iCQ Assessment Guidance

Workplace assessment of occupational competence is required.

Unit: M/503/5720 : Help customers to choose specialist products in a retail environment

Understand commercial awareness in relation to the organisation, its target market and product offer

Assessment Criterion - The learner can:

- 01.01 explain own organisations brand values in relation to its product offer, pricing and service
- 01.02 explain the customer profiles for own organisation 01.03 explain how own organisation compares with its competitors on product offer, pricing and service
- 01.04 explain the elements of a positive customer experience in relation to: own organisation; specialist products within own area of responsibility

Understand the specialist products within own area of responsibility

- 02.01 explain the meaning of specialist terminology that knowledgeable customers are likely to use in relation to the specialist products within own area of responsibility
- 02.02 explain how the specialist products within own area of responsibility are produced or obtained
- 02.03 explain how methods of producing or obtaining specialist products in own area affect the nature and quality of the products
- 02.04 explain any legislation relating to the specialist products within own area of responsibility
- 02.05 explain any health and safety considerations that customers must be warned about, or may ask about, in relation to the specialist products within own area of responsibilit
- 02.06 explain any ethical and environmental concerns that customers may have about the specialist products within own area of responsibility
- 02.07 explain how to address ethical and environmental concerns customers may have about specialist products within own area of responsibility
- 02.08 explain sources of after-sales advice and support that are available to customers in relation to the specialist products within own area of responsibility
- 02.09 explain the customers legal rights and the organisations policy concerning returns in relation to the specialist products within own area of responsibility

Be able to initiate and develop a rapport with customers

- 03.01 explain how to assess customers body language to determine whether they are likely to respond positively to being approached
- 03.02 adapt own speech and body language in ways that attempt to initiate and develop a rapport with individual customers
- 03.03 interact with customers in ways that attempt to support the organisations brand values

Be able to match specialist products to individual customer requirements

- 04.01 explore customers individual requirements to establish what specialist products they are looking for
- 04.02 provide customers with information about specialist products that is: in line with organisational procedures; factually correct; legally compliant; relevant to the individual customers needs
- 04.03 match the features and benefits of available specialist products as closely as possible to customers needs
- 04.04 compare and contrast specialist products in ways that attempt to help customers to choose products that best meet their needs
- 04.05 respond to customers questions about specialist products in ways that attempt to encourage sales and promote goodwill
- 04.06 recommend related products to customers that could enhance their experience of the specialist product they are purchasing

Be able to maintain own product knowledge and expertise in relation to specialist products

- 05.01 explain how in-depth product knowledge combined with genuine enthusiasm for the product affect own ability to sell specialist products
- 05.02 investigate new products and product trends in own area of expertise
- 05.03 devise ways of maintaining own enthusiasm for the products in own area of expertise

Unit Specification **R/503/5693**

Manage the payment transaction process in a retail environment



Qualification Framework: RQF

Title: Manage the payment transaction process in a retail environment

Unit Level: Level 3 Unit Sub Level: None Guided Learning Hours: 43 Unit Credit Value: 9

SSAs: 7.1 Retailing and Wholesaling

Unit Grading Structure: Pass

Ilniti D	(SO2/SSO2 - Manage the payment transaction process in a retail environment	
	Init: R/503/5693 : Manage the payment transaction process in a retail environment	
	to monitor payment transaction processing in a retail environment ent Criterion - The learner can:	
01.01	explain the aims that takings practices and procedures are designed to achieve	
01.02	monitor the way staff process payment transactions, ensuring they are processed: •in line with organisational processing requirements •in ways that attempt to maintain goodwill	
01.03	perform checks to ensure that equipment is providing information concerning payment transactions that is: -up to date -accurate	
01.04	follow organisational procedures to take action to resolve any instances of: -payment transaction processing not meeting organisational processing requirements -payment transactions not being processed in ways that attempt to maintain goodwill -out of date or inaccurate information	
Be able	to manage the operation of payment points in a retail environment	
02.01	perform checks to ensure that staff set up and operate payment points in line with organisational procedures	
02.02	resolve any operational problems with payment points when within own authority to do so	
02.03	monitor the way that payments are handled, ensuring that staff are following organisational procedures	
02.04	develop contingency plans to deal with unexpected problems at payment points	

Unit Specification T/503/5671 Source required goods and services in a retail environment



Qualification Framework: RQF

Title: Source required goods and services in a retail environment

Unit Level: Level 3 Unit Sub Level: None Guided Learning Hours: 52 Unit Credit Value: 10

SSAs: 7.1 Retailing and Wholesaling

Unit Grading Structure: Pass

Unit: 1	T/503/5671 : Source required goods and services in a retail environment		
	tand the role of suppliers when sourcing goods and services		
Assess	ment Criterion - The learner can:		
01.01	explain how suppliers terms and conditions can affect the profitability of a retail business		
01.02	explain the organisations legal rights as a purchaser of goods and services, including rights relating to returns, replacements and refunds		
01.03	explain what constitutes a legally binding contract between retailer and supplier		
Be able	e to source requiredgoods and services		
02.01	interpret stock records to establish: •which stock needs replenishing •the quantity of stock required		
	evaluate the service offered by suppliers, taking account of: •the availability of the required goods and services •the terms and conditions offered by suppliers		
Be able	e to order goods and services		
03.01	analyse purchase requisitions to identify items that can be ordered together		
	order goods and services: *of the required type and quantity *allowing sufficient time for delivery		
03.03	develop procedures that will enable colleagues to give sufficient notice of any special orders for goods and services		
03.04	resolve overdue or incomplete orders with the supplier		
03.05	arrange returns, replacements and refunds when applicable		
03.06	explain the options available when orders cannot be fulfilled on time		
03.07	maintain purchasing records that are in line with organisational procedures		
Be able	Be able to evaluate the performance of suppliers of stock for retail sale		
04.01	evaluate the quality, price and timeliness of deliveries against the organisations requirements		
04.02	evaluate colleagues feedback about suppliers performance to determine if the standard of performance is acceptable		
04.03	provide feedback to suppliers on the level of service they provide		

Unit Specification **Y/503/5730**Deputise for the leader of a retail team



Qualification Framework: RQF

Title: Deputise for the leader of a retail team

Unit Level: Level 3 Unit Sub Level: None Guided Learning Hours: 55 Unit Credit Value: 11

SSAs: 7.1 Retailing and Wholesaling

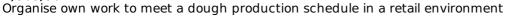
Unit Grading Structure: Pass

Assessment Guidance: Please refer to the Online iCQ Assessment Guidance.

Workplace assessment of occupational competence is required.

Unit: Y/503/5730 : Deputise for the leader of a retail team Understand the standards of performance required of own retail team when deputising for a team leader Assessment Criterion - The learner can: explain team leader responsibilities in relation to: •health and safety equality, diversity and inclusion security staffing levels 01.01 •absence reporting •timekeeping personal appearance handling customer complaints 01 02 explain relevant legislation and regulations relating to the products the team sells 01.03 explain the importance of setting an example to team members by following organisational procedures and policies at all times Understand how to gain the co-operation of own retail team when deputising for a team leader 02.01 explain the challenges involved in temporarily managing peer colleagues 02.02 explain how clear communication helps teams to work effectively 02.03 explain why it is important for a team leader to be approachable and trustworthy, including the importance of maintaining confidentiality 02.04 explain the importance of treating all team members fairly Be able to maintain the standards of performance of own retail team when deputising for a team leader 03.01 communicate accurate information and instructions to the team 03.02 set an example for own team by following organisational procedures and policies when deputising for a team leader 03.03 perform checks to ensure that team members follow organisational procedures and policies Be able to manage the morale of own retail team when deputising for a team leader 04.01 allocate work tasks to team members in ways that attempt to maintain the morale of the team 04.02 use methods to motivate own team that are suited to individual team members existing levels of motivation and expertise 04.03 praise good performance both to the individuals concerned and to management 04.04 provide support to team members who are having difficulty coping with their work, in ways suited to the individual and the situation 04.05 communicate potentially sensitive information only to those who have a right to receive it Be able to manage own performance when deputising for a team leader 05.01 manage own time to carry out other work duties when deputising for a team leader 05.02 follow organisational procedures when problems arise when deputising for a team leader

Unit Specification A/503/5672





Qualification Framework: RQF

Title: Organise own work to meet a dough production schedule in a retail environment

Unit Level : Level 2 Unit Sub Level: None Guided Learning Hours: 48 Unit Credit Value: 10

SSAs: 7.1 Retailing and Wholesaling

Unit Grading Structure: Pass

	A/503/5672: Organise own work to meet a dough production schedule in a retail environment tand the importance of maintaining health and safety and food safety during dough production		
	ssessment criterion - The learner can:		
	explain the importance of following organisational requirements that apply to own work within the dough production schedule for: •health and safety •food safety		
Jnders	Inderstand why efficient and effective dough production is important to the organisation and its customers		
02.01	explain why efficient and effective dough production is important to the organisation and its customers		
Be able	e able to organise own work to meet a dough production schedule in a retail environment		
03.01	organise own work within the dough production schedule in ways that: •are within the limits of own authority and responsibility •comply with relevant organisational health and safety and food safety requirements •attempt to make efficient use of the available resources including own time •meet changing dough production needs as they arise •avoid delays that result in dough no longer being in the required condition		
03.02	identify the designated people who can provide advice: •when the resources available for dough processing fall short of the quantity or quality required •when the dough production schedule does not seem to be realistically achievable		

Unit Specification **A/503/5719**Portion delicatessen products to meet customer requirements in a retail environment



Qualification Framework: RQF

Title: Portion delicatessen products to meet customer requirements in a retail environment

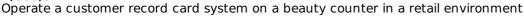
Unit Level : Level 2 Unit Sub Level : None Guided Learning Hours: 9 Unit Credit Value : 2

SSAs: 7.1 Retailing and Wholesaling

Unit Grading Structure: Pass

Unit: A	Jnit: A/503/5719 : Portion delicatessen products to meet customer requirements in a retail environment		
Be able	to cut and weigh delicatessen products to meet customer requirements		
Assessr	Assessment Criterion - The learner can:		
01.01	explain the importance of using tools and utensils suited to the delicatessen products		
01.02	cut delicatessen products in ways that: *produce the required portion size and shape *attempt to maintain the attractiveness of the remaining product where possible *minimise waste *comply with relevant health and safety requirements *comply with relevant food safety requirements		
01.03	weigh delicatessen products accurately, taking into account the weight of any additional items on the scales such as containers		
Be able	Be able to wrap or package portioned delicatessen products for customers		
02.01	ask customers if they are satisfied with portioned products before wrapping or packaging them		
02.02	wrap or package portioned products using materials or containers suited to the product		
Be able	to maintain the display of a delicatessen counter		
03.01	restore products from which portions have been taken to a presentable condition		
03.02	remove from display products from which portions have been taken when the product is no longer saleable		
03.03	replenish the delicatessen display with replacement products, when these are both required and available		
03.04	dispose of any unsaleable products in line with relevant: •health and safety requirements •food safety requirements		

Unit Specification A/503/5722





Qualification Framework: RQF

Title: Operate a customer record card system on a beauty counter in a retail environment

Unit Level : Level 2 Unit Sub Level: None Guided Learning Hours: 8 Unit Credit Value: 2

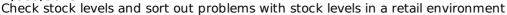
SSAs: 7.1 Retailing and Wholesaling

Unit Grading Structure: Pass

Unit:	Jnit: A/503/5722 : Operate a customer record card system on a beauty counter in a retail environment		
	Understand how to maintain the customer record card system in a retail environment		
Asses	Assessment Criterion - The learner can:		
01.01	explain how using a customer record card system can help to meet own sales targets		
01.02	explain the benefits to the customer of the record card system		
01.03	explain the importance of updating the record card system regularly		
01.04	explain how to find time in own working day to update the record card system		
01.05	explain the relevant aspects of current data protection legislation when maintaining a customer record card system		
01.06	explain the implications of complying with data protection legislation when maintaining a customer record card system		
01.07	explain the importance of asking customers about any allergies to products and ingredients so that these can be noted on the record card		
Be ab	Be able to set up record cards for customers at a beauty counter in a retail environment		
02.01	ask customers whether a record card may be set up for them at the beauty counter		
02.02	describe to customers the benefits of being on file at the beauty counter		
02.03	offer customers the opportunity to make an appointment for a return visit to the beauty counter, when setting up a record card		
02.04	complete record cards with customer details, ensuring that the information: • is completed in line with organisational procedures • is an accurate record of the information provided by the customer • is an accurate record of the information provided by the customer • includes details of any allergies to beauty products or ingredients, where the customer is willing and able to give this information • includes a note of any products in the current range that are unsuitable for the customer, as far as can be determined from the information provided by the customer • is stored and used in compliance with legal regulations relating to customer data		
Be ab	Be able to use the record card system to recognise opportunities for increasing sales at a beauty counter in a retail environment		
03.01	update the information in the record card system regularly enough to maintain the systems usefulness as a sales tool		
03.02	identify the counters highest spending customers, from the record card system, to receive priority information about special offers and promotions		

Unit Specification

D/503/5678





Qualification Framework: RQF

Title: Check stock levels and sort out problems with stock levels in a retail environment

Unit Level : Level 2 Unit Sub Level : None Guided Learning Hours : 10 Unit Credit Value : 2

SSAs: 7.1 Retailing and Wholesaling

Unit Grading Structure: Pass

Assessment Guidance: Please refer to the Online iCQ Assessment Guidance.

03.03 Identify the person who must be told if any problems arise with stock and stock levels that are not within own authority to deal with

Workplace assessment of occupational competence is required.

Unit Specification **D/503/5714**

Promote food or drink products by offering samples to customers



Qualification Framework: RQF

Title: Promote food or drink products by offering samples to customers

Unit Level: Level 2 Unit Sub Level: None Guided Learning Hours: 13 Unit Credit Value: 2

SSAs: 7.1 Retailing and Wholesaling

Unit Grading Structure: Pass

Unit: I	D/503/5714 : Promote food or drink products by offering samples to customers	
	Understand the business reasons for offering samples of food or drink to customers Assessment Criterion - The learner can:	
	explain how giving customers the opportunity to sample products can help to increase sales	
	explain how to recognise opportunities to: •display samples	
01.02	•encourage individual customers to sample products	
01.03	explain the criteria to be applied when selecting products for sampling, including product type and sell-by date	
Be able	e to set up attractive and hygienic displays of food or drink samples	
02.01	describe the required temperatures for safely storing and serving samples of food or drink	
	prepare samples of food or drink in line with:	
02.02	•food safety requirements	
	organisational procedures for preparing and displaying samples	
	to interact with customers at a display of food or drink samples	
03.01	provide customers with information about any potentially allergenic ingredients in the food or drink samples being offered	
03.02	use words and body language in ways that attempt to encourage customers to sample and purchase food or drink products being offered	
03.03	describe to customers where in the store the sampled products can be purchased	
Be able	e to dispose of food or drink samples in line with organisational procedures	
04.01	monitor the freshness of food or drink samples on display	
04.02	remove samples from display when they no longer meet organisational requirements for freshness	
	dispose of waste products in line with:	
	•organisational procedures	
003	•organisational recycling requirements •food safety requirements	
04.04		
04.04	record food disposals in line with legal and organisational requirements	

Unit Specification **D/601/1553**

Work with others to improve customer service



Qualification Framework: RQF

Title: Work with others to improve customer service

Unit Level: Level 3 Unit Sub Level : None Guided Learning Hours: 53 Unit Credit Value: 8

 ${\sf SSAs:15.2} \,\, {\sf Administration}$

Unit Grading Structure: Pass

Assessment Guidance : Please refer to the <u>Online iCQ Assessment Guidance</u>.

The assessment and quality assurance requirement for this unit provides evidence towards A and V

	Unit: D/601/1553: Work with others to improve customer service	
mprove	customer service by working with others	
Assessment Criterion - The learner can:		
01.01	contribute constructive ideas for improving customer service	
01.02	identify what they have to do to improve customer service and confirm this with others	
01.03	agree with others what they have to do to improve customer service	
01.04	co-operate with others to improve customer service	
01.05	keep their commitments made to others	
01.06	make others aware of anything that may affect plans to improve customer service	
monitor	their own performance when improving customer service	
02.01	discuss with others how what they do affects customer service performance	
02.02	identify how the way they work with others contributes towards improving customer service	
monitor	team performance when improving customer service	
03.01	discuss with others how teamwork affects customer service performance	
03.02	work with others to collect information on team customer service performance	
03.03	identify with others how customer service teamwork could be improved	
03.04	take action with others to improve customer service performance	
underst	and how to work with others to improve customer service	
04.01	describe who else is involved either directly or indirectly in the delivery of customer service	
04.02	describe the roles and responsibilities of others in their organisation	
04.03	describe the roles of others outside their organisation who have an impact on their services or products	
04.04	evaluate what the goals or targets of their organisation are in relation to customer service and how these are set	
04.05	evaluate how their organisation identifies improvements in customer service	

Unit Specification **D/601/4551**

Select, weigh and measure bakery ingredients



Qualification Framework: RQF

Title: Select, weigh and measure bakery ingredients

Unit Level: Level 2 Unit Sub Level: None Guided Learning Hours: 16 Unit Credit Value: 3

SSAs: 4.2 Manufacturing Technologies

Unit Grading Structure: Pass

Assessment Guidance : Please refer to the Online iCQ Assessment Guidance.

This unit is designed to assess the skills of learners in the workplace, selecting, weighing and measuring bakery ingredients. It needs to be assessed on the job. The learner must be able to demonstrate their competent performance consistently over a period of time, to meet all of the assessment criteria. This will be achieved by at least two observations of performance in the workplace, and may be supported by witness testimony and other workplace evidence. Observations must ensure that the learner's working practice is at commercial speed and in compliance with standard operating procedures.

Unit: D/	Unit: D/601/4551 : Select, weigh and measure bakery ingredients	
Check qu	Check quantities of ingredients	
Assessme	Assessment Criterion - The learner can:	
01.01	Identify the specified ingredients	
01.02	Check quantities against instructions and specifications	
01.03	Calculate quantities of ingredients required for production.	
Select ing	redients	
02.01	Select ingredients to meet production needs	
02.02	Check condition, quantity and quality of ingredients	
02.03	Isolate sub-standard ingredients	
02.04	Report sub-standard ingredients to the relevant people	
02.05	Take action to source and identify alternatives, if ingredients are not available	
02.06	Store ingredients according to specified procedures ready for further processing.	
Weigh an	d measure ingredients	
03.01	Check ingredients against instructions and specifications	
03.02	Check accuracy of bakery weighing and measuring equipment	
03.03	Weigh and measure ingredients, avoiding contamination	
03.04	Store weighed and measured ingredients in the specified conditions, ready for further processing	
03.05	Label storage containers or mixing bowls, ready for further processing	
03.06	Operate within the limits of own authority and capabilities.	

Unit Specification H/503/5679

Finish bake-off food products in a retail environment



Qualification Framework: RQF

Title: Finish bake-off food products in a retail environment

Unit Level: Level 2 Unit Sub Level: None Guided Learning Hours: 15 Unit Credit Value: 3

SSAs: 7.1 Retailing and Wholesaling

Unit Grading Structure: Pass

Unit: I	H/503/5679 : Finish bake-off food products in a retail environment		
Unders	Understand the baking and cooling processes that apply to bake-off food products		
Assessi	ment Criterion - The learner can:		
01.01	explain the factors that affect the baking of bake-off products		
01.02	explain what happens to the ingredients of bake-off products during baking		
01.03	explain the conditions required for cooling bake-off products after baking		
Know ti	Know the legal and organisational requirements that apply to bake-off products		
02.01	describe the legal and organisational requirements that apply to bake-off products		
Be able	e to finish the baking process of bake-off products in a retail environment		
03.01	apply methods to finish baking bake-off products in line with organisational procedures		
03.02	assess the quantity and quality of baked products using organisational procedures		
03.03	apply organisational procedures for dealing with bake-off products that are not fit for sale		
03.04	store bake-off products at a temperature that will keep them in the condition required for the next stage in the bakery process		

Unit Specification **H/601/1232** Improve the customer relationship



Qualification Framework: RQF

Title: Improve the customer relationship

Unit Level : Level 3 Unit Sub Level : None Guided Learning Hours: 47 Unit Credit Value: 7

 ${\sf SSAs:15.2} \,\, {\sf Administration}$

Unit Grading Structure: Pass

Assessment Guidance : Please refer to the <u>Online iCQ Assessment Guidance</u>.

The assessment and quality assurance requirement for this unit provides evidence towards A and V

	diffes.	
Unit:	Unit: H/601/1232 : Improve the customer relationship	
improv	improve communication with their customers	
Assess	ment Criterion - The learner can:	
01.01	select and use the best method of communication to meet their customers expectations	
01.02	take the initiative to contact their customers to update them when things are not going to plan or when they require further information	
01.03	adapt their communication to respond to individual customers feelings	
balanc	e the needs of their customer and their organisation	
02.01	meet their customers expectations within their organisations service offer	
02.02	explain the reasons to their customers sensitively and positively when customer expectations cannot be met	
02.03	identify alternative solutions for their customers either within or outside the organisation	
02.04	identify the costs and benefits of these solutions to their organisation and to their customers	
02.05	negotiate and agree solutions with their customers which satisfy them and are acceptable to their organisation	
02.06	take action to satisfy their customers with the agreed solution when balancing customer needs with those of their organisation	
exceed	d customer expectations to develop the relationship	
03.01	make extra efforts to improve their relationship with their customers	
03.02	recognise opportunities to exceed their customers expectations	
03.03	take action to exceed their customers expectations within the limits of their own authority	
03.04	gain the help and support of others to exceed their customers expectations	
unders	tand how to improve the customer relationship	
04.01	describe how to make best use of the method of communication chosen for dealing with their customers	
04.02	explain how to negotiate effectively with their customers	
04.03	explain how to assess the costs and benefits to their customers and their organisation of any unusual agreement they make	
04.04	explain the importance of customer loyalty and/or improved internal customer relationships to their organisation	

Unit Specification **H/601/1554** Promote continuous improvement



Qualification Framework: RQF

Title: Promote continuous improvement

Unit Level: Level 3 Unit Sub Level : None Guided Learning Hours: 47 Unit Credit Value: 7

 ${\sf SSAs:15.2} \,\, {\sf Administration}$

Unit Grading Structure: Pass

Assessment Guidance : Please refer to the <u>Online iCQ Assessment Guidance</u>.

The assessment and quality assurance requirement for this unit provides evidence towards A and V

Unit: H/601/1554 : Promote continuous improvement		
plan improvements in customer service based on customer feedback		
Assessment Criterion - The learner can:		
01.01 gather feedback from customers that will help to identify opportunities for customer service improvement		
01.02 analyse and interpret feedback to identify opportunities for customer service improvements and propose changes		
01.03 discuss with others the potential effects of any proposed changes for their customers and their organisation		
01.04 negotiate changes in customer service systems and improvements with somebody with sufficient authority to approve trial or full implementation of the change		
implement changes in customer service		
02.01 organise the implementation of authorised changes		
02.02 implement the changes following organisational guidelines		
02.03 inform people inside and outside their organisation who need to know of the changes being made and the reasons for them		
02.04 monitor early reactions to changes and make appropriate fine-tuning adjustments		
review changes to promote continuous improvement		
03.01 collect and record feedback on the effects of changes		
03.02 analyse and interpret feedback and share their findings on the effects of changes with others		
03.03 summarise the advantages and disadvantages of the changes		
03.04 use their analysis and interpretation of changes to identify opportunities for further improvement		
03.05 present these opportunities to somebody with sufficient authority to make them happen		
understand how to promote continuous improvement		
04.01 review how service improvements in their area affect the balance between overall customer satisfaction, the costs of providing service and regulatory requirements		
04.02 explain how customer experience is influenced by the way service is delivered		
04.03 explain how to collect, analyse and present customer feedback		
04.04 explain how to make a business case to others to bring about change in the products or services they offer		

Unit Specification J/502/0771

Merchandise plants and other relevant products



Qualification Framework: RQF

Title: Merchandise plants and other relevant products

Unit Level : Level 2 Unit Sub Level : None Guided Learning Hours : 45 Unit Credit Value : 6

SSAs: 3.2 Horticulture And Forestry

Unit Grading Structure : Pass

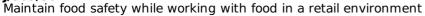
Assessment Guidance : Please refer to the Online iCQ Assessment Guidance

Simulation will not be acceptable where the unit is included in qualifications which verify competent

performance.

Unit: J/502/0771: Merchandise plants and other relevant products Know how to merchandise plants and other products Assessment Criterion - The learner can: 01.01 Outline how to present plants and relevant products (e.g. growing media, containers, plant feed etc) for best effect 01.02 Explain the importance of location and hot and cold spots 01.03 Describe the different ways plants are sold e.g. root wrap and containers 01.04 Outline the merchandising systems of display 01.05 Describe how other sales can be linked to plant purchases 01.06 Outline the principles of stock rotation 01.07 Outline the value of point of sale material and the range available Be able to merchandise plants and other products 02.01 Display plants and relevant products (e.g. growing media, containers, plant feed etc) effectively to maximise sales 02.02 Use point of sale materials and labels effectively 02.03 Promote linked sale Know how to maintain the condition of plants for sale 03.01 Explain how to check and maintain the condition of plants and products covering the following types of plants:(i) trees and shrubs (i) bedding plants (ii) herbaceous perennials(iii) bulbs 03.02 Describe the appropriate method of reporting signs of pests, diseases or other disorders and who to Be able to maintain plants ready for sale 04.01 Maintain optimum conditions for the plants as far as possible within the available facilities 04.02 Provide any necessary supplies of food and water to maintain the condition of the plants and remove weeds and suckers Check the condition of plants and relevant products to maintain their saleable value 04.04 Identify any plants or products that should be removed and take the appropriate action 04.05 Report signs of pests, disease or other disorders to the appropriate person

Unit Specification J/503/5674





Qualification Framework: RQF

Title: Maintain food safety while working with food in a retail environment

Unit Level: Level 2 Unit Sub Level: None Guided Learning Hours: 13 Unit Credit Value: 6

SSAs: 7.1 Retailing and Wholesaling

Unit Grading Structure: Pass

Unit:	J/503/5674 : Maintain food safety while working with food in a retail environment		
Know h	Know how food in a retail environment can become unsafe for consumers		
Assess	Assessment Criterion - The learner can:		
01.01	describe the types of infestation and how these can occur in a retail environment		
01.02	describe the types of food safety hazard and crosscontamination and how these can occur in a retail environment		
01.03	describe the causes of food spoilage in a retail environment		
Know t	the routine working practices that contribute to food safety in a retail environment		
02.01	describe how food handling practices affect food safety in the workplace		
02.02	describe why own immediate work area must be kept clean and tidy		
02.03	describe why the organisations schedules and procedures for cleaning the workplace must be followed		
02.04	describe why certain foods must be kept at specified temperatures		
02.05	describe why the organisations schedule and procedures for checking and reporting the condition of food and food storage areas must be followed		
Be able	e to maintain own work area in a safe condition for working with food		
03.01	keep own immediate work area clean and tidy when working		
03.02	clean own work area at the scheduled times and in line with organisational procedures		
	maintain tools, utensils and equipment:		
	•in good working order •in a hygienic condition		
	e to work with food in a way that keeps it safe for customers		
	dispose of food waste:		
	•promptly •hygienically		
	in great carrier to the control of t		
04.02	protect the food being worked with from food safety hazards and crosscontamination		
04.03	deal with contaminated food in line with organisational procedures		
04.04	deal with items that may cause allergic reactions in line with organisational procedures		
04.05	label products clearly with the prescribed use-by dates		
Be able	Be able to record the condition of food		
05.01	perform checks on the condition of food and food storage areas in line with the organisations schedules and procedures		
05.02	record checks on the condition of food and food storage areas in line with organisational procedures		

Unit Specification **J/503/5688**

Demonstrate products to customers in a retail environment



Qualification Framework: RQF

Title: Demonstrate products to customers in a retail environment

Unit Level: Level 2 Unit Sub Level: None Guided Learning Hours: 15 Unit Credit Value: 3

SSAs: 7.1 Retailing and Wholesaling

Unit Grading Structure: Pass

Unit:	J/503/5688 : Demonstrate products to customers in a retail environment				
Under	Understand how product demonstrations can help to increase sales				
Assess	Assessment Criterion - The learner can:				
01.01	explain the importance of knowing the difference between the features and benefits of products when demonstrating them				
01.02	explain how demonstrating the features and benefits of products can help to promote and sell them				
01.03	explain the importance of organising product demonstrations into logical steps and stages				
Be able to make the preparations needed to ensure a safe and efficient product demonstration					
02.01	take the necessary safety precautions before, during and immediately after demonstrating products				
02.02	perform checks to ensure that all the equipment and products needed for the product demonstration are to hand before starting the demonstration				
Be able to communicate to customers the features and benefits of the products being demonstrated					
03.01	demonstrate products: •in a logical sequence of steps and stages •ensuring that all the product features and benefits the demonstration is intending to highlight are covered				
03.02	provide accurate supporting commentary as needed that explains to customers the features and benefits of the product being demonstrated				
Be abl	Be able to tidy the demonstration area when a product demonstration is finished				
04.01	explain the importance of tidying the demonstration area when the product demonstration is finished				
04.02	clear equipment and products away after the product demonstration is finished in line with organisational procedures				

Unit Specification J/601/1515

Monitor and solve customer service problems



Qualification Framework: RQF

Title: Monitor and solve customer service problems

Unit Level: Level 3 Unit Sub Level: None Guided Learning Hours: 40 Unit Credit Value: 6

SSAs: 15.2 Administration

Unit Grading Structure: Pass

Assessment Guidance: Please refer to the Online iCQ Assessment Guidance.

The assessment and quality assurance requirement for this unit provides evidence towards A and V

Unit: I/601/1515: Monitor and solve customer service problems solve immediate customer service problems Assessment Criterion - The learner can:

01.01 respond positively to customer service problems following organisational guidelines

solve customer service problems when they have sufficient authority

01.03 work with others to solve customer service problems

01.04 keep customers informed of the actions being taken

01.05 check with customers that they are comfortable with the actions being taken

solve problems with service systems and procedures that might affect customers before customers become aware of them

01.07 inform managers and colleagues of the steps taken to solve specific problems

identify repeated customer service problems and options for solving them

02.01 identify repeated customer service problems

identify the options for dealing with a repeated customer service problem and consider the advantages and disadvantages of each option

12.03 work with others to select the best option for solving a repeated customer service problem, balancing customer expectations with the needs of the organisation

take action to avoid the repetition of customer service problems

03.01 obtain the approval of somebody with sufficient authority to change organisational guidelines in order to reduce the chance of a problem being repeated

action their agreed solution

03.03 keep their customers informed in a positive and clear manner of steps being taken to solve any service problems

03.04 monitor the changes they have made and adjust them if appropriate

understand how to monitor and solve customer service problems

describe organisational procedures and systems for dealing with customer service problems

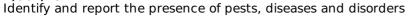
describe the organisational procedures and systems for identifying repeated customer service problems

explain how the successful resolution of customer service problems contributes to customer loyalty with the external customer and improved working relationships with service partners or

internal customers

04.04 explain how to negotiate with and reassure customers while their problems are being solved

Unit Specification **K/502/1511**





Qualification Framework: RQF

Title: Identify and report the presence of pests, diseases and disorders

Unit Level : Level 2 Unit Sub Level: None Guided Learning Hours: 23 Unit Credit Value: 3

SSAs: 3.2 Horticulture And Forestry

Unit Grading Structure: Pass

Assessment Guidance : Please refer to the Online iCQ Assessment Guidance.
Simulation will not be acceptable where the unit is included in qualifications which verify competent

Unit:	K/502/1511 : Identify and report the presence of pests, diseases and disorders			
Identif	dentify and report the presence of pests, diseases and disorders			
Assessment Criterion - The learner can:				
01.01	Monitor the crop(s) in accordance with production requirements			
01.02	Correctly identify the presence of pests, diseases and disorders			
01.03	Correctly identify the presence of any biological controls in use and beneficial insects			
01.04	Establish the extent of the pest population, disease and any disorders			
01.05	Promptly report the presence to the appropriate person			
Be able to work safely and minimise environmental damage				
02.01	Work in a way which maintains health and safety and is consistent with relevant legislation, codes of practice and any additional requirements			
02.02	Carry out work in a manner which minimises environmental damage			
Know how to identify and report the presence of pests, diseases and disorders				
03.01	Describe reasons for monitoring the crop			
03.02	Describe when to carry out crop monitoring			
03.03	Describe common types of pests, diseases and disorders and the problems caused			
03.04	Describe biological controls and beneficial insects that can be used			
03.05	Identify to whom you should report the presence and extent of pests, diseases, disorders and biological control/beneficial insects			
Know r	relevant health and safety legislation and environmental good practice			
04.01	Outline the current health and safety legislation, codes of practice and any additional requirements			
04.02	Describe how environmental damage can be minimised			
04.03	Describe the correct methods for disposing of waste.			
04.04	Describe the health and safety risks in monitoring pests, diseases and disorders			

Unit Specification **K/503/5666**

Hand-process fish in a retail environment



Qualification Framework: RQF

Title: Hand-process fish in a retail environment

Unit Level: Level 2 Unit Sub Level: None Guided Learning Hours: 21 Unit Credit Value: 6

SSAs: 7.1 Retailing and Wholesaling

Unit Grading Structure: Pass

	/503/5666 : Hand-process fish in a retail environment			
Understand safe working practices in relation to hand-processing fish				
Assessment Criterion - The learner can:				
01.01 e	explain the importance of hygiene in relation to hand-processing fish			
01.02 d	describe the organisations hygiene policy relating to hand-processing fish			
01.03 d	describe safe working practices relating to hand-processing fish			
01.04 e	explain the importance of following safe working practices when hand-processing fish			
01.05 e	explain the dangers and disadvantages of using unsafe and blunt tools to hand-process fish			
01.06 d	describe possible types of accident and injury associated with hand-processing fish			
01.07 d	describe organisational procedures for dealing with accidents and injuries that occur when hand-processing fish			
01.08 e	explain the importance offollowing the organisations cleaning schedule for the area where fish is hand-processed			
Understand the relationship between the anatomy of fish and the way fish are hand-processed				
02.01 e	explain how the arrangement of body parts of a flat fish differs from that of a round fish			
02.02 e	explain how the different arrangement of body parts affects the way that flat and round fish are hand-processed			
Be able to hand-process fish				
03.01 p	perform checks to ensure that the fish to be prepared is of saleable quality			
03.02	nand-process fish in ways that attempt to: -achieve organisational specifications for yield and quality -minimise waste -keep fish in a saleable condition throughout processing -maintain own and other people's health and safety			
03.03 p	place processed products that meet organisational specifications into containers that will keep them in a saleable condition			
Be able t	to maintain own work area in a condition fit for hand-processing fish			
04.01 o	organise own work area, equipment and tools to enable fish to be hand-processed safely, hygienically and efficiently			
04.02 m	maintain hygienic working conditions when handling fish			
04.03 d	dispose of waste from the hand-processing of fish in ways that meet legal and organisational requirements			
04.04 c	clean and tidy own work area, tools and equipment after hand-processing fish, in accordance with the organisations cleaning schedule			

Unit Specification L/502/0853 Provide nutrients to crops or plants



Qualification Framework: RQF

Title: Provide nutrients to crops or plants

Unit Level: Level 2 Unit Sub Level : None Guided Learning Hours: 15 Unit Credit Value : 2

SSAs: 3.2 Horticulture And Forestry

Unit Grading Structure: Pass

Assessment Guidance : Please refer to the Online iCO Assessment Guidance.

Simulation will not be acceptable where the unit is included in qualifications which verify competent performance.

Haib.	L/502/0853 : Provide nutrients to crops or plants				
	Know how nutrient requirements vary and their method of application				
Assessment Criterion - The learner can:					
01.01	Describe how nutrient requirements vary according to the crop or plant grown and stage of development				
01.02	Describe the range of conditions in which nutrient stress can occur				
01.03	Describe the nutrients which are commonly used in the cultivation of crops or plants				
01.04	Describe methods of providing nutrients to crops or plants				
01.05	Describe the types of records required adn the importance of accurate record keeping				
Know	the types of equipment required and how to maintain them				
02.01	Describe the equipment and methods of maintaining used to provide nutrients to crops or plants				
Know the current health and safety legislation and environmental good practice					
03.01	Outline the current health and safety legislation, codes of proactice and any additional requirements which apply to this area of work				
03.02	Describe how environmental damage can be minimised				
Be abl	e to provide nutrients to plants or crops				
04.01	Identify the condition of plants or crops in relation to nutrient requirements				
04.02	Apply nutrients correctly to maintain crop or plant growth and development as required				
04.03	Provide clear and accurate information for recording purposes				
Be abl	e to work safely and minimise environmental damage				
05.01	Work in a way which maintains health and safety and is consistent with current legislation, codes of practice and any additional requirements				
05.02	Carry out work in a manner which minimises environmental damage				
Be abl	Be able to select use and maintain equipment				
06.01	Select and use appropriate equipment according to manufacturer's instructions and legal requirements				
06.02	Prepare, maintain and store equipment in a safe and effecive working condition				

Unit Specification L/503/5711 Cash up in a retail environment



Qualification Framework: RQF

Title: Cash up in a retail environment

Unit Level : Level 2 Unit Sub Level: None Guided Learning Hours: 9 Unit Credit Value: 2

SSAs: 7.1 Retailing and Wholesaling

Unit Grading Structure: Pass

Be able to cash up accurately in a retail environment				
Assessment Criterion - The learner can:				
01.01	cash up in line with: •the organisation's schedule for cashing up •organisational procedures for cashing up			
01.02	follow organisational procedures for maintaining security when cashing up, including the security of: *self *cash *cash *cash equivalents			
01.03	use cashing up equipment to reconcile takings in line with organisational and/or manufacturers instructions			
01.04	explain how to recognise till overages and shortages			
01.05	deal with till overages and shortages: •in line with organisational procedures •within the limits of own authority			
01.06	report till overages and shortages to the designated person when these are not within own authority to resolve			

Unit Specification M/503/5667

Process greengrocery products for sale in a retail environment



Qualification Framework: RQF

Title: Process greengrocery products for sale in a retail environment

Unit Level: Level 2 Unit Sub Level: None Guided Learning Hours: 17 Unit Credit Value: 7

SSAs: 7.1 Retailing and Wholesaling

Unit Grading Structure: Pass

Unit: I	M/503/5667 : Process greengrocery products for sale in a retail environment
Be able	to prepare greengrocery products for sale
Assessi	ment Criterion - The learner can:
01.01	explain the importance of keeping greengrocery products in a hygienic condition when preparing them for sale
01.02	explain the importance of protecting greengrocery products from damage when preparing them for sale
01.03	handle greengrocery products: •hygienically •in ways that protect them from damage
01.04	remove unwanted packaging from greengrocery products
01.05	remove unwanted parts of greengrocery products to make products as attractive as possible to customers
01.06	deal with any greengrocery products that do not meet the organisations quality standards, in line with organisational procedures
01.07	weigh greengrocery products accurately, when weighing is required
01.08	sort greengrocery products according to type and quality
01.09	package greengrocery products in line with organisational requirements for presentation
01.10	place unwanted packaging and waste from greengrocery products in the designated places for recycling
Be able	to replenish displays of greengrocery products
02.01	perform checks to ensure that the designated display areas for greengrocery products are clean before replenishing them with stock
02.02	arrange greengrocery products: •in the designated display area for each product •in ways that will attempt to attract customers to buy them
02.03	perform checks to ensure that the ticketing and coding of greengrocery products contain accurate information about products and prices
Be able	to maintain the quality of greengrocery products on display
03.01	carry out regular checks of the quality and shelf life of greengrocery products on display
03.02	place greengrocery products in the designated places for recycling when they have little or no shelf life or have deteriorated in quality
03.03	rotate the stock of greengrocery items according to the shelf life of those items

Unit Specification M/503/5717

Help customers to apply for a retail stores credit card and associated insurance products



Qualification Framework: RQF

Title: Help customers to apply for a retail store's credit card and associated insurance products

Unit Level : Level 2 Unit Sub Level: None Guided Learning Hours: 22 Unit Credit Value: 4

SSAs: 7.1 Retailing and Wholesaling

follow organisational procedures when technical problems arise with the application system or equipment

Unit Grading Structure: Pass

	workplace assessment of occupational competence is required.
Unit	: M/503/5717 : Help customers to apply for a retail stores credit card and associated insurance products
Unde	rstand the legal requirements relating to informing customers about insurance products associated with a retail stores credit card
Asses	ssment Criterion - The learner can:
01.01	explain the difference between informing and advising customers about insurance products
01.02	explain why it is not within own limits of authority to provide advice to customers about insurance products
01.03	explain the legal requirement for offering customers the opportunity to read the insurance policy summary
Unde	rstand the importance of helping customers to understand the implications of applying for a retail stores credit card and associated insurance products
02.01	explain how customers can benefit from reading the policy summary for an insurance product associated with the retail stores credit card
02.02	explain why customers may take credit card and insurance application forms away to study in detail
02.03	explain why blank application forms must be voided before being given to the customer to take away
Unde	rstand the legal requirements relating to helping customers to apply for the stores credit card and associated insurance products
03.01	explain the legal requirements for giving customers information about the process of applying for the stores credit card and associated insurance products
03.02	explain why customers must provide proof of identity when applying for the stores credit card and associated insurance products
03.03	explain why customers personal data must be kept secure during the process of applying for the stores credit card and associated insurance products
03.04	explain the importance of not speculating with customers on possible reasons why their applications for the retail stores credit card have been declined
Be ab	ble to offer customers insurance products associated with the stores credit card
04.01	tell customers about the features of the insurance being applied for in ways that: •use legally compliant wording •are factually correct •are unbiased
04.02	tell customers: *whether the insurance is optional *the cost of the insurance *the type and extent of the cover available *any significant and unusual exclusions *their right to cancel the insurance
04.03	tell customers about the benefits of reading the insurance policy summary
04.04	allow sufficient time for customers to read the insurance policy summary should they wish to do so
04.05	perform checks to ensure that customers are eligible for the insurance they wish to apply for
04.06	inform customers who ask for advice about an insurance product: •that it is not within own authority to provide such advice •who the customer can contact for such advice
04.07	ask customers questions to ensure that they understand information about the insurance product they have applied for
	le to help customers to apply for a retail stores credit card and associated insurance products
05.01	comply with relevant legal requirements when giving customers information about the process of applying for the retail stores credit card and associated insurance products
05.02	provide customers with voided blank application forms on request to take away to consider, ensuring that customers are told that they are welcome to do this
05.03	perform checks to ensure that the customers identity has been proved
05.04	follow organisational requirements to keep customers personal data secure throughout the application process
05.05	process applications in line with the procedures agreed between the store and the insurer
05.06	tell customers whose applications have been accepted: •their credit limit •the Annual Percentage Rate (APR) that applies
05.07	follow organisational procedures to enable customer accounts to be set up
	tell customers whose applications have not been accepted: in line with organisational procedures without speculating with the customer on the reasons for the refusal
05.00	E-11

Unit Specification **R/502/0854**

Maintain moisture levels for crops or plants



Qualification Framework: RQF

Title: Maintain moisture levels for crops or plants

Unit Level: Level 2 Unit Sub Level : None Guided Learning Hours: 15 Unit Credit Value : 2

SSAs: 3.2 Horticulture And Forestry

Unit Grading Structure: Pass

Assessment Guidance : Please refer to the Online iCO Assessment Guidance.

Simulation will not be acceptable where the unit is included in qualifications which verify competent performance.

Unit: R/502/0854 : Maintain moisture levels for crops or plants Know why it is important to maintain moisture for crops and plants Assessment Criterion - The learner can:			
Assessment Criterion - The learner can: 01.01 Describe how moisture requirements vary according to the crop or plants and stage of development 01.02 Describe the methods and systems for maintaining moisture levels 01.03 Describe the impact of prevailing weather conditions on the crop or plants water requirements 01.04 Identify the types of records required and the importance of accurate record keeping Know the types of equipment required and how to maintain them 02.01 Describe the equipment which will be necessary for maintaining moisture levels to crops or plants 02.02 Describe methods of maintaining the equipment ready for use Know the current health and safety legislation and environmental good practice 03.01 Outline the current health and safety legislation, codes of practice and any additional requirements, which apply to this area of work. 03.02 Describe how environmental damage can be minimised Be able to select, use and maintain equipment 04.01 Select appropriate equipment for this area of work 04.02 Use equipment according to manufacturers instructions and legal requirements 04.03 Prepare, maintain and store equipment in a safe and effective working condition Be able to maintain moisture levels for crops and plants 05.01 Identify correctly the condition of the crop or plant 05.02 Maintain moisture levels in accordance with the crop or plant requirements 05.03 Provide clear and accurate information for recording purposes	Unit:	Unit: R/502/0854 : Maintain moisture levels for crops or plants	
01.01 Describe how moisture requirements vary according to the crop or plants and stage of development 01.02 Describe the methods and systems for maintaining moisture levels 01.03 Describe the impact of prevailing weather conditions on the crop or plants water requirements 01.04 Identify the types of records required and the importance of accurate record keeping Know the types of equipment required and how to maintain them 02.01 Describe the equipment which will be necessary for maintaining moisture levels to crops or plants 02.02 Describe methods of maintaining the equipment ready for use Know the current health and safety legislation, codes of practice and any additional requirements, which apply to this area of work. 03.01 Outline the current health and safety legislation, codes of practice and any additional requirements, which apply to this area of work. 03.02 Describe how environmental damage can be minimised Be able to select, use and maintain equipment 04.01 Select appropriate equipment for this area of work 04.02 Use equipment according to manufacturers instructions and legal requirements 04.03 Prepare, maintain and store equipment in a safe and effective working condition Be able to maintain moisture levels for crops and plants 05.01 Identify correctly the condition of the crop or plant 05.02 Maintain moisture levels in accordance with the crop or plant requirements 05.03 Provide clear and accurate information for recording purposes	Know	why it is important to maintain moisture for crops and plants	
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Maintain moisture levels in accordance with the crop or plant requirements Provide clear and accurate information for recording purposes	Be abl	e to maintain moisture levels for crops and plants	
05.03 Provide clear and accurate information for recording purposes	05.01	Identify correctly the condition of the crop or plant	
	05.02	Maintain moisture levels in accordance with the crop or plant requirements	
Be able to work safely and minimise environmental damage	05.03	Provide clear and accurate information for recording purposes	
	Be abl	e to work safely and minimise environmental damage	
06.01 Work in a way which maintains health and safety and is consistent with current legislation, codes of practice and any additional requirements	06.01	Work in a way which maintains health and safety and is consistent with current legislation, codes of practice and any additional requirements	
06.02 Carry out work in a manner which minimises environmental damage	06.02	Carry out work in a manner which minimises environmental damage	

Unit Specification **R/503/5676**

Pick products in a retail environment to fulfil customer orders



Qualification Framework: RQF

Title: Pick products in a retail environment to fulfil customer orders

Unit Level: Level 2 Unit Sub Level: None Guided Learning Hours: 19 Unit Credit Value: 4

SSAs: 7.1 Retailing and Wholesaling

Unit Grading Structure: Pass

Unit: I	R/503/5676 : Pick products in a retail environment to fulfil customer orders
Be able	e to organise own work to pick orders within a retail environment
Assessi	ment Criterion - The learner can:
01.01	plan own route around the retail environment, ensuring this will enable orders to be picked in line with organisational procedures
01.02	identify the person who can give advice if picking instructions are unclear
Be able	e to pick products in a retail environment to meet customer requirements
02.01	minimise the inconvenience caused to other people in the retail environment when picking products
02.02	perform checks to ensure that the products being picked are of saleable quality
02.03	protect products from damage and deterioration throughout the picking process
02.04	follow organisational procedures for recording picked products and unavailable products
02.05	choose alternatives as allowed when products requested by customers are not in stock
02.06	use methods for separating products for different orders when picking for more than one customer
Be able	e to prepare picked orders for collection or despatch from a retail environment
03.01	pack orders in ways that : •keep products in saleable condition during transit •avoid using excessive amounts of packaging
03.02	place packed orders in the designated places ready for collection or despatch from the retail environment

Unit Specification R/503/5709

Advise customers on the fixing and care of tiles



Qualification Framework: RQF

Title: Advise customers on the fixing and care of tiles

Unit Level: Level 2 Unit Sub Level: None Guided Learning Hours: 35 Unit Credit Value: 6

SSAs: 7.1 Retailing and Wholesaling

Unit Grading Structure: Pass

Unit: R	1/503/5709 : Advise customers on the fixing and care of tiles
	to establish customer requirements for fixing tiles
Assessn	nent Criterion - The learner can:
01.01	ask customers questions to establish: •the nature of the surfaces to be tiled •how the tiled surfaces are to be used •whether there are any existing or planned fixtures, fittings, pipework or cabling •whether there is, or will be, underfloor heating, where a floor is to be tiled
01.02	reach an agreement with customers concerning: •whether tiling is a practical solution for the surface and intended use •how the tiled surfaces are to be finished off •how best to accommodate any existing or planned fixtures, fittings, pipework or cabling •the need for a tanking system, where applicable
Be able	to explain to customers how to fix tiles
02.01	explain to customers how to fix tiles, including: +how to prepare the surface to be tiled +how to fix and use battens, where applicable +how to waterproof walls before tiling, where applicable +how to site movement joints, where applicable +how to site movement joints, where applicable +how to site movement joints, where applicable +what types of adhesive and grout are needed and how to apply these, including the curing and drying times involved +how and in what order to apply products +what tools to use for cutting and drilling tiles, and how to use these safely and effectively +which tiles cannot be cut or drilled and why, where applicable +the methods and materials for fitting, fixing and sealing electrical underfloor heating systems, where applicable +safe working and best practice techniques, including the importance of following manufacturers' instructions
Be able	to recommend additional products to customers
03.01	explain to customers how to take care of the tiled surfaces they intend to fix
03.02	recommend suitable cleaning and maintenance products to customers

Unit Specification R/503/5712

Promote a retail stores credit card to customers in a retail environment



Qualification Framework: RQF

Title: Promote a retail store's credit card to customers in a retail environment

Unit Level: Level 2 Unit Sub Level: None Guided Learning Hours: 12 Unit Credit Value: 3

SSAs: 7.1 Retailing and Wholesaling

Unit Grading Structure: Pass

Unders	tand the importance of promoting a retail stores credit card to both potential and existing holders of the card	
Assessr	ssessment Criterion - The learner can:	
01.01	explain how the store can benefit from having customers who hold the stores credit card	
01.02	explain how the store can benefit from enhancing the retail experience of existing holders of the stores credit card	
Be able	to promote a retail stores credit card to customers in a retail environment	
02.01	ask potentially eligible customers if they have a credit card with the store	
02.02	promote the benefits of the retail stores credit card to: •potential new customers •existing card holders	
02.03	comply with legal requirements to disclose to customers who express an interest in having the retail stores credit card: •the costs involved •the repayment terms •the customers right to cancel the card	
02.04	address concerns customers may have about the retail stores credit card, ensuring that: •any information provided is legally compliant •benefits of the retail stores credit card are reinforced	

Unit Specification **T/503/5668**

Finish meat products by hand in a retail environment



Qualification Framework: RQF

Title: Finish meat products by hand in a retail environment

Unit Level: Level 2 Unit Sub Level: None Guided Learning Hours: 29 Unit Credit Value: 9

SSAs: 7.1 Retailing and Wholesaling

Unit Grading Structure: Pass

Unit: T	503/5668 : Finish meat products by hand in a retail environment
	to check the suitability of meat products for finishing in a retail environment
	or trick tile stratability of meat products for minshing in a retail environment
01.01	perform checks to ensure that the meat products to be processed meet the organisations quality specifications
01.02	state reasons for rejecting meat products at the checking stage
01.03	deal with meat products rejected during the checking process: •safely •hygienically, including keeping them separate from other meat products
01.04	keep meat products at the specified temperatures during handling, transfer and storage
01.05	explain why meat should be held at the specified temperatures
01.06	keep records of the checking process, in line with organisational procedures
Be able	co organise own work area and equipment for finishing meat products in a retail environment
02.01	organise own work area to meet organisational requirements for: •health and safety •food safety •finishing meat products as instructed
02.02	select hand tools that are suited to specific meat finishing tasks
02.03	state potential dangers associated with particular tools and equipment
02.04	prepare meat finishing tools and equipment in line with organisational safety and processing requirements
02.05	deal with faulty meat finishing tools and equipment in line with organisational procedures
02.06	clean meat finishing tools and equipment after use in line with organisational safety and processing requirements
02.07	store meat finishing tools and equipment after cleaning in the designated places
Be able	to achieve meat product yield and finish in a retail environment
03.01	organise own meat finishing work in line with organisational finishing instructions
03.02	finish meat products: within the time allowed *achieving the organisational specification for the finished product *achieving the product yield required
03.03	deal with meat products rejected from the finishing process in line with organisational procedures
03.04	store finished products in line with organisational procedures

Unit Specification **T/503/5718**

Help customers to choose delicatessen products in a retail environment



Qualification Framework: RQF

Title: Help customers to choose delicatessen products in a retail environment

Unit Level: Level 2 Unit Sub Level: None Guided Learning Hours: 15 Unit Credit Value: 3

02.05 recommend associated or additional products to the customer at the delicatessen counter

 ${\sf SSAs: 7.1 \ Retailing \ and \ Wholesaling}$

Unit Grading Structure: Pass

Assessment Guidance: Please refer to the Online iCQ Assessment Guidance.
Workplace assessment of occupational competence is required.

Unit: T/503/5718 : Help customers to choose delicatessen products in a retail environment Be able to find out what customers are looking for at the delicatessen counter Assessment Criterion - The learner can: communicate with customers at the delicatessen counter in ways that : 01.01 attempt to establish a rapport with them find out what they are looking for Be able to suggest delicatessen products that meet customer needs 02.01 match delicatessen products as closely as possible to customers stated requirements, from the products available 02.02 suggest, politely, possible alternative portion sizes or products when customer requests for delicatessen products are impractical 02.03 provide customers with information about delicatessen products that is factually correct 02.04 explain the differences between delicatessen products in ways that attempt to help customers to choose the products that best meet their requirements

Unit Specification

T/503/5721

Demonstrate make-up and skincare products to customers at a beauty counter in a retail environment



Qualification Framework: RQF

Title: Demonstrate make-up and skincare products to customers at a beauty counter in a retail environment

Unit Level : Level 2 Unit Sub Level : None Guided Learning Hours : 15 Unit Credit Value : 4

SSAs: 7.1 Retailing and Wholesaling

asking customers whether they want any adjustments to be made to the products that have been applied

Unit Grading Structure: Pass

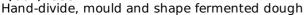
Assessment Guidance: Please refer to the Online iCQ Assessment Guidance.

Workplace assessment of occupational competence is required.

Unit: T/503/5721 : Demonstrate make-up and skincare products to customers at a beauty counter in a retail environment Understand the commercial value of demonstrating make-up and skincare products Assessment Criterion - The learner can: 01.01 explain the purpose and value of demonstrations in promoting and selling make-up and skincare products Understand the elements of a demonstration of make-up and skincare products 02.01 explain how own personal hygiene and grooming contribute to making the demonstration a pleasant experience for customers 02.02 explain the importance of gaining the customers permission for a demonstration explain the difference between features and benefits of products 02.03 02.04 explain the importance of communicating features and benefits to the customer when demonstrating and applying make-up and skincare products 02.05 explain the importance of organising demonstrations of make-up and skincare products into a series of logical steps 02.06 explain the importance of clearing away products and equipment after demonstrating make-up and skincare product Be able to prepare to demonstrate make-up and skincare products to customers at a beauty counter in a retail environment 03.01 ask customers permission to carry out a demonstration 03.02 ask customers if they have enough time for a demonstration 03.03 tell customers which products are going to be applied and why 03.04 ask customers if they are allergic to any products or ingredients 03.05 perform checks to ensure that all the necessary products, tools and materials and are to hand 03.06 perform checks to ensure that any products, tools or materials being used do not include anything to which the customer is allergic 03.07 protect customers hair and clothing from coming into contact with the products that will be d Be able to apply make-up or skincare products to customers as part of a demonstration apply make-up or skincare products to customers in a logical seguence using tools and materials that are suited to the task •following organisational procedures for hygienic application •within the time agreed with the customer 04.01 04.02 describe to customers the make-up or skincare products being demonstrated, focusing on the product features and benefits Be able to conclude a demonstration of make-up or skincare products ask customers questions to determine whether they are satisfied with the results of the make-up or skincare demonstration by: •providing opportunities for customers to look in a mirror at the end of the demonstration, taking into consideration the lighting and angle of the mirror

05.02 clear away equipment and products at the end of the make-up or skincare demonstration in line with organisational procedures without keeping customers waiting unduly

Unit Specification **T/601/4555**





Qualification Framework: RQF

Title: Hand-divide, mould and shape fermented dough

Unit Level: Level 2 Unit Sub Level: None Guided Learning Hours: 21 Unit Credit Value: 4

SSAs: 4.2 Manufacturing Technologies

Unit Grading Structure: Pass

Assessment Guidance: Please refer to the Online iCQ Assessment Guidance.

This unit is designed to assess the skills of learners in the workplace, hand-dividing, moulding and shaping fermented dough. It needs to be assessed on the job. The learner must be able to demonstrate their competent performance consistently over a period of time, to meet all of the assessment criteria. This will be achieved by at least two observations of performance in the workplace, and may be supported by witness testimony and other workplace evidence. Observations must ensure that the learner's working practice is at commercial speed and in compliance with standard operating

procedures.

Hand-div	ide fermented dough to specifications and instructions
Assessme	ent Criterion - The learner can:
01.01	Check the dough meets the specification and instructions
01.02	Take action on discovering any discrepancy between dough and the specification
01.03	Check the condition of dividing tools and the accuracy of equipment
01.04	Hand-divide dough
01.05	Minimise waste and deal with scrap material
01.06	Position divided dough portions for further processing.
Hand-mo	uld and shape fermented dough
02.01	Check the portioned dough meets instructions and the specification
02.02	Take action on discovering any discrepancy between portioned dough and the specification
02.03	Prepare and maintain table surface for moulding and shaping
02.04	Hand-mould and shape portioned dough
02.05	Wash and dress shaped dough surfaces according to specification
02.06	Minimise waste and deal with scrap material
02.07	Place dough in the specified condition and location for further processing
02.08	Operate within the limits of own authority and capabilities.

Unit Specification Y/502/1214

Remove unwanted plant growth to maintain development



Qualification Framework: RQF

Title: Remove unwanted plant growth to maintain development

Unit Level : Level 2 Unit Sub Level : None Guided Learning Hours : 38 Unit Credit Value : 5

SSAs: 3.2 Horticulture And Forestry

Unit Grading Structure: Pass

Assessment Guidance: Please refer to the Online iCQ Assessment Guidance.

Simulation will not be acceptable where the unit is included in qualifications which verify competent

performance.

Unit: Y/502/1214: Remove unwanted plant growth to maintain development

Know the different types of unwanted plant growth

Assessment Criterion - The learner can:

10.01 Identify different types of plant material and explain why it must be removed covering: (i) damaged plants(ii) diseased material(iii) weeds(iv) plant debris (v) non typical(vi) dead(vii) excessive growth(viii) badly positioned

Know how to maintain plant development

02.01 Describe how all the following methods can be used to maintain/control plant development:(i) trimming (ii) supporting(iii) thinning(iv) spacing(v) irrigation(vi) growth regulators(vii) lighting and shading(viii) protection(ix) pruning

Know the types of equipment required and how to maintain them

03.01 Describe the equipment which will be necessary for maintaining plant development

03.02 Describe methods of maintaining the equipment ready for use

Know the current health and safety legislation and environmental good practice

04.01 Outline the current health and safety legislation, codes of practice and any additional requirements, which apply to this area of work.

04.02 Describe how environmental damage can be minimised

04.03 Describe the correct methods for disposing of organic and inorganic waste.

04.04 Describe why it is important to maintain hygiene and how this is achieved

Be able to select, use and maintain equipment

05.01 Select appropriate equipment for this area of work

05.02 Use equipment according to manufacturers instructions and legal requirements

05.03 Prepare, maintain and store equipment in a safe and effective working condition

Be able to identify unwanted plant growth

06.01 Recognise unwanted plant material as appropriate

Be able to remove unwanted plant growth

07.01 Remove unwanted plant material using appropriate techniques according to the species, time of year, stage of development

07.02 Maintain the growing environment in a hygienic condition

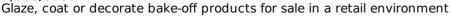
Be able to work safely and minimise environmental damage

08.01 Work in a way which maintains health and safety and is consistent with current legislation, codes of practice and any additional requirements

08.02 Carry out work in a manner which minimises environmental damage

08.03 Dispose of waste safely and correctly

Unit Specification Y/503/5680





Qualification Framework: RQF

Title: Glaze, coat or decorate bake-off products for sale in a retail environment

Unit Level: Level 2 Unit Sub Level: None Guided Learning Hours: 15 Unit Credit Value: 3

SSAs: 7.1 Retailing and Wholesaling

Unit Grading Structure: Pass

Know	the legal and organisational requirements that apply when glazing, coating and decorating bake-off products in a retail environment	
Assess	ssessment Criterion - The learner can:	
01.01	describe the legal and organisational requirements that apply when glazing, coating or decorating bake-off products in a retail environment	
Be abl	e to glaze, coat and decorate bakeoff products in a retail environment	
02.01	assess whether bake-off products and finishing materials are in the right condition for glazing, coating or decorating	
02.02	apply glazes, coating, or decorative materials to bake-off products using organisational procedures	
02.03	assess whether glazed, coated or decorated bake-off products: *meet the organisation's specification *are correctly positioned for the next stage in the bakery process	
02.04	apply organisational procedures for dealing with finished bake-off products that fail to meet the product specification	
	produce glazed, coated or decorated bake-off products: *to the amount required *within an allocated time *with a minimum of waste	
02.06	apply organisational procedures for saving or disposing of waste materials resulting from working with bake-off products	

Unit Specification Y/503/5694

Provide a bra fitting service in a retail environment



Qualification Framework: RQF

Title: Provide a bra fitting service in a retail environment

Unit Level: Level 2 Unit Sub Level: None Guided Learning Hours: 44 Unit Credit Value: 10

SSAs: 7.1 Retailing and Wholesaling

Unit Grading Structure: Pass

Unit:	Y/503/5694 : Provide a bra fitting service in a retail environment
Under	stand what a bra fitting session involves
Assess	ment Criterion - The learner can:
01.01	explain the stages of a bra fitting session and the overall time a session is likely to take
01.02	explain how to build trust with customers before and during a bra fitting session
01.03	explain how to help customers to relax before and during a bra fitting session
01.04	explain how to communicate with different types of customer and help them understand the information provided during a bra fitting session
01.05	explain how to deal with challenging situations, including: •unusual body shape •body odour •disability •mastectomy •maternity
Know t	the features and benefits of different types of bra
02.01	describe the basic styles, shapes and sizes of bra
02.02	describe the different parts of bras, using the technical names for these
02.03	describe the brands, colours, fabrics, trims and price range of bras available in own sales area
02.04	describe the size range and fit of the bras in stock
02.05	describe the features and benefits of different types of bra
02.06	describe the types of clothing that different types of bra are designed to be worn with
02.07	describe accessories such as enhancers and coordinating garments
02.08	describe trends in bra design, technological solutions and fabrics
Under	stand how to prolong the life of a bra
03.01	explain the importance of following manufacturers guidance on washing and caring for bras
03.02	explain how bras can be adjusted to prolong their life
Know t	the arrangements for obtaining bras both in and out of stock
04.01	describe where different types of bra are to be found within own sales area
04.02	state the scheduled delivery dates for new products for own sales area
04.03	describe the available systems for ordering lines either not in stock or not carried by the organisation
Know h	now to fit customers for bras
05.01	describe how to assess the customers body size, shape and age
05.02	describe the equipment and layout needed for the bra fitting room
05.03	describe how and where to measure for the customers band size using a tape measure
05.04	describe how to estimate the cup size needed
05.05	describe how to choose the correct bras for the fitting
05.06	describe how to adjust and fit bras
Be able	e to find potential customers for the bra fitting service
06.01	ask questions to clarify and agree customers need for the bra fitting service
06.02	describe to customers the process and benefits of the bra fitting service
06.03	book bra fitting appointments taking into account the time needed for the bra fitting service
Be able	e to fit customer for bras
07.01	assess customers fitting needs in ways that attempt to create a rapport with them
07.02	explain politely to customers that an accurate fit cannot be guaranteed if measurements are taken on top of their clothing
07.03	measure customer chest sizes accurately
07.04	choose a range of products to offer customers that: *are the correct size *meet customer needs
07.05	adjust products to provide customer comfort and prolong the life of products
07.06	advise customers on how to care for and prolong the life of products
07.07	meet customer needs for privacy and help throughout the bra fitting process
07.08	provide opportunities for customers to ask questions about the products and/or bra fitting service
07.09	ask customers questions to establish whether they are satisfied with the product
07.10	explain other possible courses of action to customers if it is not possible to find a bra to fit them

Unit Specification Y/503/5713





Qualification Framework: RQF

Title: Provide service to customers in a dressing room in a retail environment

Unit Level: Level 2 Unit Sub Level: None Guided Learning Hours: 16 Unit Credit Value: 3

SSAs: 7.1 Retailing and Wholesaling

Unit Grading Structure: Pass

Unit:	Y/503/5713 : Provide service to customers in a dressing room in a retail environment
	le to use the dressing room facilities in a retail environment to create sales opportunities
Asses	sment Criterion - The learner can:
01.01	explain how to recognise customers on the sales floor who may be interested in trying on clothes
01.02	welcome customers politely when they approach the dressing room
01.03	tell customers how to get further help before leaving them to try on clothes
01.04	monitor the dressing room to ensure that customers are not kept waiting unduly to try on clothes
01.05	suggest to dressing room customers any matching items, accessories or promotional offers that may be of interest to them
Be ab	le to take measures to minimise stock loss while serving customers in a dressing room in a retail environment
02.01	perform checks to ensure that the number of items of stock each customer takes into the dressing room does not exceed the organisation's allowance
02.02	control the number of items of stock taken into the dressing room in ways that attempt to maintain goodwill
02.03	perform checks to ensure that customers bring out of the dressing room all the items that were taken in
02.04	follow organisational procedures for reporting suspected or actual loss of stock from the dressing room
Be ab	le to keep dressing room facilities in a retail environment ready for customer use
03.01	perform checks before opening the dressing room for use to ensure that it : •meets organisational requirements •is free from obstructions
03.02	maintain the dressing room in a state that meets organisational requirements when the dressing room is open for use
Be ab	le to process unsold merchandise in a dressing room in a retail environment
04.01	place merchandise in the designated area in the dressing room when it cannot be immediately returned to the shop floor
04.02	make adjustments where necessary to ensure merchandise is in the required condition for display before it is returned to the shop floor
04.03	dispose of merchandise that is no longer of saleable quality in line with organisational procedures

Unit Specification Y/601/1230

Organise the delivery of reliable customer service



Qualification Framework: RQF

Title: Organise the delivery of reliable customer service

Unit Level : Level 3 Unit Sub Level: None Guided Learning Hours: 40 Unit Credit Value : 6

 ${\sf SSAs:15.2} \,\, {\sf Administration}$

Unit Grading Structure: Pass

Assessment Guidance : Please refer to the <u>Online iCQ Assessment Guidance</u>.

The assessment and quality assurance requirement for this unit provides evidence towards A and V

Unit: `	Y/601/1230 : Organise the delivery of reliable customer service	
	olan and organise the delivery of reliable customer service	
•	ment Criterion - The learner can:	
	plan, prepare and organise everything they need to deliver services or products to different types of customers	
	organise what they do to ensure that they are consistently able to give prompt attention to your customers	
	organise what they do to expute that they are consistency above to give prompt acceptance of the process of the	
	rend maintain customer service delivery	
	Imaintain service delivery during very busy periods and unusually quiet periods	
	maintain service delivery when systems, people or resources have let them down	
	consistently meet their customers expectations	
	balance the time they take with their customers with the demands of other customers seeking their attention	
	respond appropriately to their customers when customers make comments about the products or services they are offering	
	alert others to repeated comments made by their customers	
02.07	take action to improve the reliability of their service based on customer comments	
02.08	monitor the action they have taken to identify improvements in the service they give to their customers	
use rec	cording systems to maintain reliable customer service	
03.01	record and store customer service information accurately following organisational guidelines	
03.02	select and retrieve customer service information that is relevant, sufficient and in an appropriate format	
03.03	quickly locate information that will help solve a customers query	
03.04	supply accurate customer service information to others using the most appropriate method of communication	
unders	stand how to organise the delivery of reliable customer service	
04.01	describe organisational procedures for unexpected situations and their role within them	
04.02	describe resource implications in times of staff sickness and holiday periods and their responsibility at these times	
04.03	explain the importance of having reliable and fast information for their customers and their organisation	
04.04	evaluate the organisational procedures and systems for delivering customer service	
04.05	identify useful customer feedback and explain how to decide which feedback should be acted on	
04.06	describe how to communicate feedback from customers to others	
04.07	evaluate the organisational procedures and systems for recording, storing, retrieving and supplying customer service information	
04.08	explain the legal and regulatory requirements regarding the storage of data	