



GROUNDWORKER APPRENTICESHIP PLANT OPERATIVE



ALL AGE
APPRENTICESHIPS

Experienced hands



Construction is one of our core training areas at People 1st, so you are in experienced hands with our team.

We have a custom-built specialist Construction Training Academy, 15 minutes outside Belfast, and a Mechanical & Electrical training hub just outside Dunmurry, where apprentices can undertake practical training, under the supervision of our skilled tutors, and gain certification in various construction trades.

Our specialist training currently focuses on Bricklaying, Joinery, Electrical, Plumbing, Multi-Trade Skills, General Construction, and we are delighted to add Plant Operative as a new apprenticeship.

All are fully funded at any age, for those who meet the criteria. We also offer further progression courses such as a Level 3 and Level 4 Site Supervisor Management qualification

What are benefits to doing an Apprenticeship?

- you earn while you learn - your employer will pay you just as they would any other employee
- you work alongside experienced staff
- you receive paid off-the-job training specific to your apprenticeship
- you gain qualifications
- your training takes place during work

What is an Apprenticeship?

An apprenticeship is a work based training programme allowing you to gain a fully funded NVQ qualification, while earning a salary and gaining experience alongside your employer.

As of October 2023 apprenticeships are open to 'all ages' and there is no longer any age specific criteria- so people of any age can retrain and access fully funded training opportunities if you are working 21 hours per week or more.

As an apprentice you'll be an employee in a Northern Ireland-based company. You'll be working with experienced staff to learn and develop your skills, and People 1st will provide your 'off the job' training to help you gain your full qualification.

We'll meet with you and your employer to discuss your training needs and then will develop a training programme for you. We'll be with you every step of the way throughout your apprenticeship, to support you and make sure you're making progress.



On the Groundwork- Plant Operative Route you will get ‘on-the-job’ experience of the day-to-day activities of a construction professional. Overseen by senior staff members, you’ll be expected to learn new skills as you progress, work on your own initiative and work to a high standard throughout. Under the course outline below, you will learn the following skills to allow you to work on a building site on either domestic or commercial projects.

Learn:

- Perform basic servicing, checks, and maintenance
- Correctly set up the machine for specific tasks.
- Operate the machine for various activities
- Follow instructions & safety guidelines.
- Ensure safe and efficient work processes.
- Ensure the machine is properly positioned, configured, and shut down after use.

Apprentice:

- Receive training on 5 categories of plant
- Achieve NVQ on one category of plant
- Blue card CSR Plant Operator card on completion
- Industry accredited training
- Open to new apprentices and workers already employed

Employer:

- All off site training by CSR accredited plant provider Woodhill Training
- Includes CSR Plant Red card and NVQ to progress to CSR Plant Blue Card
- Fully funded training
- Employer bonus
- CITB apprentice grant available (must meet eligibility requirements)
- New entrants and existing employees





BB

I am about to complete my apprenticeship later this month with People 1st. It has been a great journey and I have come so far since I started with them. The tutors are very supportive and the practical training academy at CITB has been amazing for developing my skillset. I would really recommend doing your apprenticeship training with People 1st.

Finlay, Level 2 Apprentice

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To take part in the ApprenticeshipsNI programme you need to:

- have reached the minimum school leaving age in Northern Ireland (16 years)
- be employed or be about to take up paid employment in Northern Ireland
- be working a minimum of 21 hours per week on a permanent contract
- meet all the entry requirements of your chosen apprenticeship (for example some apprenticeships will require you to have GCSEs)
- meet a number of eligibility considerations (for non-EU, public sector and those already holding a recognised vocational qualification)

We operate a 'roll on-roll off' schedule with apprenticeships so they can be started at any time throughout the year. Most apprenticeships will take an average of 12-18 months to complete. There are also employer incentives available! People 1st will manage most of the paperwork so it isn't time consuming for the employer.



If you would like to talk about the Plant Operative Apprenticeship or have any other construction training needs then please contact our in-house construction specialist **Nadine Elliott**, at the People 1st Construction Training Academy in CITB NI.

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People 1st

Construction Training Academy

CITB Nutts Corner Training Centre

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